



# Become a Community Organizing Apprentice!

## Apply to Join the CNL's Community Organizer Apprenticeship Program

### Applications Due: April 4<sup>th</sup>

CNL's 10-month paid apprenticeship program for new organizers is designed to help individuals gain the skills to become agents of change in their communities. Apprentices receive a stipend to work full-time in a neighborhood-based host organization in NYC. Participants receive high-quality, weekly training and support services.

Apprentices are paid a total of \$17,000 for their ten months of service and receive health care, child care, interest-free student loan deferments, and, up to \$5,750 in an education award to pay back student loans or pay for future education. Now moving into its eighth year, CNL has a 90% success rate in graduating to post-secondary education and/or permanent employment.

### What is CNL?

The Center for Neighborhood Leadership offers several programs to train and support the next generation of community leaders and increase the capacity of grassroots organizations to win concrete changes for communities. The Organizing Apprenticeship is a rigorous ten month, five day per week training and educational program. Apprentices spend four days per week working at a host site, and one day per week in training. The Apprenticeship is conducted in partnership with Public Allies New York (PANY). Participation in the CNL Apprenticeship gives apprentices access to the benefits of both programs.

### How to Apply? Applications Due April 4<sup>th</sup>

1. Complete the application [here](https://www.surveymonkey.com/r/BDVHJMZ) :  
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2. After completing the application you will receive instructions for submitting additional documentation.
3. After reviewing applications, strong candidates will be invited to attend an interview. Interviews will take place **Mid-April through early-May**
4. Finalists will be announced in Mid-May, finalists will be asked to develop a personal profile to be shared with host finalists. Profiles must be submitted to Ericka Stallings at [Ericka.s@anhd.org](mailto:Ericka.s@anhd.org) by **May 12<sup>th</sup>**
5. **Matching Fair - June 2<sup>nd</sup>**: After submitting the personal profile Apprentice finalists will be invited to the CNL Matching Fair where they will meet the host finalists. Prior to the fair apprentice candidates will receive Host profiles. At the Fair, each host will conduct short interviews and begin to narrow down their list of desired apprentice candidates. Apprentice candidates will also decide on their top host sites. Candidates will have 2 weeks following the fair for more in-depth interviews, and then communicate preferences to CNL staff.

#### **Important Dates**

*Subject to change*

**April 4<sup>th</sup>**: Applications Due

**Mid- May**: Finalists Announced

**May 12<sup>th</sup>**: Apprentice Profiles Due

**June 2<sup>nd</sup>**: Matching Fair

**Late-August**: Orientation sessions

**Early September**: Program Begins

**Late June**: Graduation

6. **Matching:** We will do our best to match you with a host that suits you based on your preferences and that of the hosts. Once a match is made we will send contracts and enrollment materials and work with you on acquiring any information to confirm the match.
7. **For more info:** To learn more about CNL, contact Ericka Stallings at [ericka.s@anhd.org](mailto:ericka.s@anhd.org).

## Requirements

- Applicants must be 18 years of age by the start of the apprenticeship.
- Applicants must meet all US work requirements *As an AmeriCorps partnered program we are not able to accept DACA applicants yet, but we hope to in the near future.*
- Applicants need to be able to work a minimum of 42 hours/week during a five day week for the duration of the ten month term. Monday to Thursdays will be full time work days at the Apprentice's worksite with almost all Fridays during the term being a full day of training and/or formal instruction with CNL and/or PANY. Although there will be some evening and weekend work, most weekends are work free.
- Disclosure of criminal convictions is required and there will be a criminal background check. However, a criminal conviction history does not mean automatic rejection or dismissal from the program and we will help you. If you are interested in the program and have a criminal conviction, you are still encouraged to apply; program staff will help you navigate the process in a manner that will protect both your privacy and dignity to the greatest extent possible.